



## Certificated Substitute Salary Schedule 2023-24

Teacher Substitutes – Daily Rates	Day	½ Day
Daily	\$ 175.00	\$ 87.00
20 or more consecutive days	\$ 250.00	\$ 125.00

All certificated substitutes will be paid based upon the schedule above. In order to qualify for the \$250.00 amount, the substitute must work consecutively for the same teacher for 20 or more days.

**A substitute working on an early-release day will be paid for the full day.**

**A half-day A.M. (morning) substitute shall not work past the students' lunch period.**

## Classified Substitute Salary Schedule 2023-24

All classified substitutes will be paid on the hourly rate of the first step in the class for which they are subbing. Salary schedules are posted on the Central Union Elementary School Website under the Human Resources page.

**Central Union Retirees:** Any classified employee who is hired as a substitute after retirement from this district will not be paid less than their rate at the time of their retirement, provided that the rate of pay which the retiree is to receive will not be less than the minimum, nor exceed the maximum that is paid to an employee performing comparable duties (CalPERS retirement guide). In the event the retiree's rate of pay at retirement is greater than the maximum for the substitute pay, the retiree will receive the closest rate of pay for the services provided.

**Pay Period:** The pay period runs from the 13th of the month to the 12th of the following month. Payday is the last working day of the month. Substitute checks are mailed via USPS the day before payday.

Sick leave is earned per AB 1522. No health benefits are provided.